Interview Questions for a DRE or DYM Applicant

* What are the most important characteristics of an effective faith formation program?
* What would be your first priority in this position?
* What do you consider to be your strengths as an administrator?
* Describe the most stressful work situation you have faced. Why was it stressful and how did you react?
* Tell us about a time when you came up with a creative/innovative solution to a challenge you were facing? What was it? How did you come up with the solution?
* Tell us about a project that you planned. How did you organize and schedule tasks?
* Give us an example of a time when you had to balance multiple responsibilities at once. What did you do to keep organized? How did you prioritize your tasks?
* Give examples of strategies you have for dealing with conflict.
* Tell us about a situation when you did not respond appropriately. What did you do?
* Tell us about a time you have given a presentation to a group?
* How would your pastor/supervisor and coworkers describe you?
* How would youth describe you? How would parents describe you?
* What type of technology are you comfortable using?
* If you sat at your computer and found 300 emails, but you could only respond to 100, how would you choose?
* Give an example of something you did to build enthusiasm in your program or parish.
* What strategies do you use for engaging parents?
* How would you help an inexperienced catechist become more effective?
* Why are you leaving your last position?
* Why are you interested in this position?
* Explain gaps in your employment history.
* What questions do you have for us?

For interviewing tips, including illegal questions to avoid:

[www.archmil.org/ArchMil/Resources/HR/Spark-Note-Guidelines-for-Recruitment-and-Interviewing-2018.pdf](http://www.archmil.org/ArchMil/Resources/HR/Spark-Note-Guidelines-for-Recruitment-and-Interviewing-2018.pdf)